

## **HEALTH AND SAFETY POLICY**

As Sumitomo Rubber AKO, based on our aim of "We will offer the most advanced safety and comfort to our customers, employees and society", we aim to ensure the continuity of an Health and Safety Management System supported by senior management and adopted by our employees, and in order to achieve these goals;

- To create healthy and safe working conditions by eliminating hazards at their source with a zero accident and zero occupational disease approach,
- To identify risks and opportunities by making risk assessments in the work environment with a preventive approach,
- Continuously improving our Health and Safety performance by taking technological and sectoral innovations into consideration and applying the best technologies,
- To ensure continuous improvement in our Health and Safety activities by ensuring the participation of our stakeholders at all levels of the organization,
- To determine quantitative and applicable Health and Safety targets, to review and monitor them annually,
- Determining action plans against possible emergencies and risks and taking proactive measures,
- To create safe behavioral habits in all employees through behavior-oriented Health and Safety training,
- To comply with legal obligations, national and international legal standards, collective labor agreements and other obligations,

We commit.

At Sumitomo Rubber AKO factory, every work is done taking into consideration the principle of "Safety First, Health First". For this reason, all employees, stakeholders and contractors are obliged to implement the issues included in the Health and Safety Policy.

Toshihiko KOMATSU  
Chairman of the Board